MLD Trustees Meeting – December 12, 2023 - 6:00 P.M.

TENTATIVE AGENDA – SUBJECT TO ADDITIONS AND/OR CHANGE (* - Action Items)

| Committee Reports – |
|---|
| • Long Range Plan- No Report -Next Meeting January 23 rd – 6 PM |
| Policy/ By-Law- No Report – Next Meeting January 11th – 6 PM |
| Building and Grounds- No Report |
| Budget- No Report |
| Old Business: |
| • Committee Appointments (No documents) |
| New Business: |
| Meeting Nights (No documents) |
| Minutes (No documents) |
| • Multi-factor Authentication (Informational- No Documents) |
| Policy review/ revisions: |
| Privilege of the Floor - Public Comment- 3-minute limit per person |
| Executive Session |
| Adjournment |

Motion to approve abstract of vouchers*

Call to Order/Attendance

Adoption of agenda*

Minutes – November*

Finance Report -

Director's Report

MAMAKATING LIBRARY

BOARD OF TRUSTEES MEETING

Held on Tuesday, November 14, 2023 at 6:00pm at 128 Sullivan Street, Wurtsboro NY

1. PRESENT: Trustees Patricia Andersen, John Buying, Jennifer Holmes, Pamela Mann, Pamela Rice, Mark Tourtellott, and Director Cheryl Jones

ABSENT: Chelsea Roth

The meeting was called to order at 6:00pm

MEMBERS OF THE PUBLIC:

In person: Rich Jones

2. AGENDA:

Motion to approve agenda made by Pamela Rice, seconded by Jennifer Holmes. All in favor, motion carried.

3. MINUTES:

Motion to approve meeting minutes from October 2023 made by Pamela Mann, seconded by Mark Tourtellott. "Nay" vote by John Buying. Motion passed, October minutes approved.

4. FINANCE REPORT:

Finance Report presented and distributed by Jennifer Holmes. See attached.

Motion to approve October vouchers as amended made by Pamela Rice, seconded by Jennifer Holmes. All in favor, motion carried.

Item of note: Cheryl will research possibility of moving savings and Capital Reserve Fund to NYLAF (New York Liquid Asset Fund).

5. DIRECTORS REPORT: Director Cheryl Jones's comprehensive report was distributed. See attached.

Items of Note:

• Generator has been programmed and tested. Waiting on Mirabito invoice in order to close out the grant with the state.

- Naloxbox installed 10/5- free to us as part of a county grant putting 170+ into public spaces to help combat the opiod crisis in the county
- · Gardens have been winterized by garden volunteers
- The library will be closed for Indigenous Peoples' Day 10/9
- · Repair Café: 38 participants & 8 adult volunteers & 8 teen volunteers
- International Moon Night w/ Catskill Astronomy Club: 16 participants
- Total Circulation for the year: 20139
- •October new use registrations: 274 (45 of those new cards came from Chase school)
- •Overdrive circulation 5278
- · Hoopla circulation 1242

6. OLD BUSINESS

Treasurer:

Motion to table Treasurer election to January officer elections made by Jennifer Holmes, seconded by Pamela Mann. All in favor, motion carried.

Committee Appointments:

Formal committee appointments as follows:

Budget: Ad Hoc, by season. Committee to be appointed in late winter

Long Range Planning: Patricia Andersen, John Buying, Pamela Mann and Director Cheryl Jones

By-Law/Policy: Patricia Andersen, Pamela Rice and Director Cheryl Jones

Building: Ad Hoc, by season. Jennifer Holmes, Mark Tourtellott, Troy Hodas

Set Committee meeting Date for following committees:

Long Range Plan Committee – committee will determine January date via email

Policy/By-Law Committee – tentatively Wednesdays; committee will determine January date via email

7. NEW BUSINESS

Budget Adjustments:

Motion to make the budget adjustments noted from Fines & Unrestricted Income lines to Office Expenses, Legal, and Postage and Delivery Expense lines made by Pamela Rice, seconded by Patti Andersen. All in favor, motion carried.

Motion to make the budget adjustment moving funds from State Aid income line to Building and Grounds Expense line made by Pamela Rice, seconded by Patricia Andersen. All in favor, motion carried.

Holiday Closure (Thanksgiving):

Motion to close the library the day after Thanksgiving 2023 made by Patricia Andersen, seconded by Mark Tourtellott. All in favor, motion carried.

Furnace Maintenance & Carpet Cleaning:

Furnaces are cleaned and ready for winter. Motion to approve scheduling of furnace maintenance in January made by Pamela Rice, seconded by Jennifer Holmes. All in favor, motion carried.

Open Library Clerk Position Rate

The position will be advertised at the 2024 rate.

8. PRIVILEGE OF THE FLOOR

Public Comment – no public comments made

Motion to adjourn made by Pamela Mann, seconded by Mark Tourtellott. All in favor, motion carried. Meeting adjourned at 7:32pm.

Respectfully submitted,

Pamela Rice, Board Secretary

Mamakating Library

2023 Budget vs. Actuals - as of December 8th

January - December 2023

| | | TOTAL | |
|--|-----------|-----------|-------------|
| | ACTUAL | BUDGET | % OF BUDGET |
| Income | | | |
| A1049 REAL PROPERTY TAXES | 349,000 | | |
| A1001 Real Estate Taxes | | 349,000 | |
| Total A1049 REAL PROPERTY TAXES | 349,000 | 349,000 | 100.00 % |
| A2499 USE OF MONEY & PROPERTY | | | |
| A2401 Interest & Earnings | 116 | 100 | 116.00 % |
| Total A2499 USE OF MONEY & PROPERTY | 116 | 100 | 116.00 % |
| A2649 FINES & FORFEITURES | | | |
| A4050 Fines income | 570 | | |
| Total A2649 FINES & FORFEITURES | 570 | | |
| A2771 Refund of Prior Years' Expense | 538 | | |
| A2799 MISCELLANEOUS LOCAL SOURCES | | | |
| A2770 Miscellaneous income | 4,615 | 3,800 | 121.00 % |
| Total A2799 MISCELLANEOUS LOCAL SOURCES | 4,615 | 3,800 | 121.00 % |
| A3089.6 Restricted Grants & Donations | 4,824 | 2,500 | 193.00 % |
| A3099 STATE AID | 25,555 | 3,340 | 765.00 % |
| A4060 UNRESTRICTED DONATIONS | | | |
| A4061 Donations - Unrestricted | 2,246 | 1,000 | 225.00 % |
| Total A4060 UNRESTRICTED DONATIONS | 2,246 | 1,000 | 225.00 % |
| Refund | | 3,110 | |
| Total Income | \$387,464 | \$362,850 | 107.00 % |
| GROSS PROFIT | \$387,464 | \$362,850 | 107.00 % |
| Expenses | | | |
| A7450.0 Capital Funds Expense | 6,549 | | |
| A7999 CULTURE & RECREATION | | | |
| A7410.1 Library- Personal Services | 803 | | |
| 7410.11 Clerical | 101,897 | 106,117 | 96.00 % |
| 7410.12 Librarian | 64,423 | 69,532 | 93.00 % |
| Total A7410.1 Library- Personal Services | 167,123 | 175,649 | 95.00 % |
| A7410.2 Library- Equipment | 1,418 | 2,742 | 52.00 % |
| 7410.21 Equipment expense | 1,133 | | |
| Total A7410.2 Library- Equipment | 2,551 | 2,742 | 93.00 % |
| A7410.4 Library- Contractual Expenses | | | |
| 7410.41 Books | 15,810 | 17,000 | 93.00 % |
| 7410.405 Digital Media | 7,955 | 8,500 | 94.00 % |
| Total 7410.41 Books | 23,765 | 25,500 | 93.00 % |
| 7410.42 Periodicals | 380 | 800 | 47.00 % |
| 7410.43 Audio/Visual | 1,438 | 2,000 | 72.00 % |
| 7410.44 Accounting | 4,135 | 8,850 | 47.00 % |
| 7410.47 Cleaning Service | 6,900 | 7,810 | 88.00 % |
| 7410.48 Elections | 89 | 200 | 44.00 % |

Mamakating Library

2023 Budget vs. Actuals - as of December 8th

January - December 2023

| | | TOTAL | |
|---|-----------|------------|-------------|
| | ACTUAL | BUDGET | % OF BUDGET |
| 7410.51 Legal fees | 675 | 675 | 100.00 % |
| 7410.52 Memberships | 430 | 385 | 112.00 % |
| 7410.53 Miscellaneous expense | 611 | 600 | 102.00 % |
| Reimbursed payments to other libraries | 57 | | |
| Total 7410.53 Miscellaneous expense | 668 | 600 | 111.00 % |
| 7410.55 Postage and Delivery | 226 | 350 | 65.00 % |
| 7410.56 Program | 2,392 | 2,900 | 82.00 % |
| 7410.565 Program Supplies | 1,141 | 1,434 | 80.00 % |
| Total 7410.56 Program | 3,533 | 4,334 | 82.00 % |
| 7410.57 DEBT Service Principal & Interest | | 26,200 | |
| 7410.58 Building & Grounds R&M | 35,506 | 24,866 | 143.00 % |
| 7410.581 Repairs | 3,548 | 2,490 | 142.00 % |
| 7410.582 Maintenance | 1,665 | 2,225 | 75.00 % |
| 7410.583 Landscaping | 4,090 | 2,220 | 184.00 % |
| Total 7410.58 Building & Grounds R&M | 44,809 | 31,801 | 141.00 % |
| 7410.59 Office expense | 3,955 | 4,040 | 98.00 % |
| 7410.60 Telecom | 2,825 | 3,060 | 92.00 % |
| 7410.61 Utilities | 7,495 | 7,875 | 95.00 % |
| 7410.62 Technology | 18,783 | 17,588 | 107.00 % |
| 7410.85 RCLS Service Fee | 1,887 | 2,005 | 94.00 % |
| 7410.86 Meetings & Conference | 390 | 600 | 65.00 % |
| 7410.87 Travel & Mileage | 180 | 210 | 86.00 % |
| Total A7410.4 Library- Contractual Expenses | 122,562 | 144,883 | 85.00 % |
| Total A7999 CULTURE & RECREATION | 292,236 | 323,274 | 90.00 % |
| A9199 EMPLOYEE BENEFITS | | | |
| A9010.7 Payroll Taxes | 2,917 | 14,502 | 20.00 % |
| 9010.80 Taxes | 11,827 | | |
| Total A9010.7 Payroll Taxes | 14,743 | 14,502 | 102.00 % |
| A9030.8 Insurance | | | |
| 9030.81 Disability | 722 | 1,215 | 59.00 % |
| 9030.82 Hospitalization | | 15,537 | |
| 9030.83 Workers' Compensation | 1,445 | 1,266 | 114.00 % |
| 9030.84 Property Liability | 3,622 | 3,586 | 101.00 % |
| 9030.85 Directors and Officers | 881 | 925 | 95.00 % |
| Total A9030.8 Insurance | 6,670 | 22,529 | 30.00 % |
| A9040.0 Pension Expense | 17,032 | 23,000 | 74.00 % |
| Total A9199 EMPLOYEE BENEFITS | 38,445 | 60,031 | 64.00 % |
| Capital Reserve | | 5,000 | |
| Restricted Donations & Grants | 2,913 | 2,500 | 117.00 % |
| otal Expenses | \$340,142 | \$390,805 | 87.00 % |
| ET OPERATING INCOME | \$47,321 | \$ -27,955 | -169.00 % |

Mamakating Library

2023 Budget vs. Actuals - as of December 8th January - December 2023

| | | TOTAL | |
|------------|----------|------------|-------------|
| | ACTUAL | BUDGET | % OF BUDGET |
| NET INCOME | \$47,321 | \$ -27,955 | -169.00 % |

| | December 2023 | | | | | | |
|-----------|-----------------------------------|----|-----------|--------------------------|--|--|--|
| Voucher # | Payee | Am | t | Note | | | |
| 1223-01 | VISA | \$ | 948.44 | autopays 12/21 | | | |
| 1223-02 | RefKo | \$ | 310.00 | Landscaping | | | |
| 1223-03 | PN Fire & Burgler Alarm | \$ | 964.00 | Annual Test | | | |
| 1223-04 | Midwest Tape | \$ | 251.49 | Hoopla Balance | | | |
| 1223-05 | Shelter Point Life | \$ | 1,001.47 | DBL & PFL Insurance | | | |
| 1223-06 | Wells Fargo | \$ | 103.00 | Kyocera Lease | | | |
| 1223-07 | OverDrive | \$ | 289.98 | e-books/Audio books | | | |
| 1223-08 | Kristi Romolo | \$ | 2,500.00 | Accounting | | | |
| 1223-09 | Frontier | \$ | 262.09 | phone/internet | | | |
| 1223-10 | Toshiba | \$ | 358.50 | Toner | | | |
| 1223-11 | Kristt Company | \$ | 349.00 | Printer Maintanence 2024 | | | |
| 1223-12 | Decker Glass & Door | \$ | 420.00 | Front Door Repairs | | | |
| 1223-13 | Baker & Taylor | \$ | 1,269.45 | Books | | | |
| 1223-14 | Orange & Rockland | \$ | 435.21 | Electric | | | |
| 1223-15 | Robert Hrabowsky | \$ | 600.00 | Cleaners | | | |
| 1223-16 | Patricia McMahon | \$ | 50.00 | Art Program | | | |
| 1223-17 | SUPLA | \$ | 50.00 | Poetry Program | | | |
| 1223-18 | Friends of the Eric Sloane Museum | \$ | 100.00 | Program Fee | | | |
| Total: | | \$ | 10,262.63 | | | | |

Mamakating Library Board of Trustees Meeting

November 14, 2023 Director's Report



Building & Grounds:

- Generator Updates:
 - o The final grant expenses report was submitted to the state on 11/15
 - o Once we hear back from DLD, if they have no further questions, we'll get the final 10% funding.
- The front door is fixed, we are just waiting on a screw kit to be installed by Decker doors before we will be back to using it at 100%. Decker doors is also looking into a stronger antennae board for the bollards so we don't get the issue we have been having with the buttons not functioning.
- Rain Barrels have been put away for the season and the bike rack is moved out of the way for plowing
- Electrical Inspection for Generator completed as was the Building Dept. inspection
- Water/pipes inspection also completed 11/29
- New Water Filter for fountain was installed by director on 11/25 (the old one lasted just over 1 yr.)
- PN Alarm did our annual inspection

Closing & Service Interruptions:

- Closed for Veteran's Day 11/11
- Closed Early due to inclement weather 11/21 (5:30pm)
- Closed for Thanksgiving 11/23 & 11/24

Programming:

Community Partnership Programs:

- Narcan Training: Cancelled
- Tai Chi w/ ERPHN: 34 Participants (4 sessions)
- Chair Yoga with ERPHN: 29 Participants (4 sessions)
- Friends Wrapping Event: 31Participants
- HEAP Help Session: 2 Participants

Stand-alone programs

- Jewelry Making: 15 Participants
- Reiki Info Session: 11 Participants
- Classic Film Discussion: Forbidden Planet: 5 Participants

Series programs

- Books & Tea Discussion (Iwona) 12 Participants
- Keep It Short...Stories (KISS), Discussion Group (Patiana) -7 Participants
- Storytime in the Park (Jen Holmes) 79 Participants (5 sessions)
- Culinary Club: 4 Participants
- Tech Support (Kate) –6 Participants
- Writers' Group (Alethea): 4 Participant
- Art with Miss Patiana: 10 Participants
- Malcolm's Tech Time: 4 Participants
- Read to Mocha: 4 Participants

Program Totals:

- 15 Adult Programs serving 158 patrons
- 6 Patrons received dedicated Tech Help time

• 8 Youth Programs serving 101 patrons

Outreach:

• Iwona visited the senior center this month & is doing an library outreach table with the Pine Bush school & PB library staff to do library card sign up.

IT/ILS & Technical Services:

Computer Users: 138 (YTD: 1895)Wi-Fi Users: 2072 (YTD: 20565)

- As of Nov. 26th the RCLS Gateway app began operating with limited functions and a support ticket was sent by RCLS to the company that supports it. They contract with a 3rd party who controls the app and they have confirmed that the app is ceasing to be. Patrons who use the app for managing their account and placing holds are understandably confused by this, as are we. RCLS is working with the vendor who controls ASPEN, our new ILS System which gives us access to an app at no additional cost, to set up the app and get it live for patrons by the end of January.
- We have a new Digital Literacy Program series. Once per month, Malcom will work with participants on a specific topic related to any are of digital literacy.
- We received a new Bluetooth barcode scanner, no cost, as part of a project we will be undergoing to inventory all of our items by the end of February before the system begins to port records to Koha. Donna will be the lead on this project.
- Training on Koha will begin in January. Donna & myself will be taking "train the trainer" classes at RCLS.

Circulation/Registration:

| | Previous Month's Physical Circulation | | | | | | | |
|-----------|---------------------------------------|--------|--------|--------|--------|--------|--------|-------------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| January | 2110 | 2206 | 2231 | 2487 | 2400 | 1823 | 2040 | 1882 |
| February | 2134 | 1973 | 1956 | 2088 | 2169 | 1335 | 1840 | 1531 |
| March | 2548 | 2414 | 2225 | 2093 | 1180 | 1929 | 2110 | 1734 |
| April | 2421 | 2331 | 2013 | 2064 | | 1710 | 1751 | 1705 |
| May | 2624 | 2121 | 2161 | 2180 | | 1644 | 1636 | 1667 |
| June | 2802 | 2539 | 2288 | 2292 | 233 | 1909 | 1836 | 1818 |
| July | 3120 | 3150 | 2640 | 2682 | 939 | 2225 | 2232 | 2628 |
| August | 3202 | 2941 | 2760 | 2742 | 948 | 1870 | 2195 | 2822 |
| September | 2368 | 2440 | 2015 | 2310 | 1224 | 1904 | 1597 | 2276 |
| October | 2352 | 2166 | 2273 | 2239 | 1323 | 1969 | 1404 | 2029 |
| November | 2276 | 2214 | 2309 | 1956 | 1496 | 2126 | 1492 | <mark>1947</mark> |
| December | 1866 | 1704 | 2000 | 1924 | 1600 | 1991 | 1362 | |
| TOTAL | 29,823 | 28,199 | 24,871 | 25,133 | 13,512 | 22,435 | 23,517 | 22,086 |

| Previous | Month' | 's New | User | Registrations |
|----------|--------|--------|------|---------------|
|----------|--------|--------|------|---------------|

| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|----------|------|------|------|------|------|------|------|------|
| January | 15 | 29 | 14 | 19 | 19 | 9 | 17 | 19 |
| February | 19 | 16 | 18 | 12 | 20 | 8 | 16 | 12 |
| March | 35 | 12 | 22 | 9 | 4 | 15 | 12 | 12 |

| April | 10 | 28 | 23 | 18 | 2 | 8 | 21 | 11 |
|-----------|-----|-----|-----|-----|----|-----|-----|-----------------|
| May | 30 | 24 | 16 | 15 | 3 | 6 | 21 | 16 |
| June | 37 | 24 | 30 | 28 | 0 | 12 | 16 | 30 |
| July | 27 | 34 | 32 | 32 | 8 | 34 | 41 | 42 |
| August | 44 | 28 | 22 | 31 | 12 | 28 | 35 | 48 |
| September | 18 | 26 | 14 | 31 | 9 | 23 | 21 | 22 |
| October | 12 | 28 | 16 | 21 | 8 | 10 | 19 | 62 |
| November | 18 | 28 | 10 | 11 | 6 | 12 | 20 | <mark>21</mark> |
| December | 11 | 28 | 11 | 8 | 7 | 10 | 12 | |
| TOTAL | 276 | 305 | 228 | 227 | 98 | 175 | 251 | 295 |

Digital Collections:

| Overdrive Circulation | | | | | | |
|-----------------------|------|------|------|------|------------------|--|
| | 2019 | 2020 | 2021 | 2022 | 2023 | |
| January | 323 | 305 | 394 | 486 | 603 | |
| February | 264 | 229 | 429 | 400 | 508 | |
| March | 334 | 298 | 444 | 439 | 552 | |
| April | 293 | 475 | 338 | 448 | 564 | |
| May | 291 | 497 | 408 | 495 | 537 | |
| June | 344 | 409 | 362 | 559 | 448 | |
| July | 296 | 373 | 404 | 552 | 438 | |
| August | 284 | 311 | 474 | 578 | 522 | |
| September | 272 | 314 | 427 | 499 | 524 | |
| October | 236 | 323 | 367 | 510 | 582 | |
| November | 205 | 334 | 419 | 506 | <mark>569</mark> | |
| December | 209 | 320 | 405 | 546 | | |
| Total | 3142 | 4188 | 4871 | 6018 | 5847 | |

| Unique Patron Access | | | | | | |
|----------------------|------|-----------------|--|--|--|--|
| Hoopla | | | | | | |
| | 2022 | 2023 | | | | |
| January | 32 | 36 | | | | |
| February | 27 | 42 | | | | |
| March | 33 | 49 | | | | |
| April | 28 | 35 | | | | |
| May | 20 | 36 | | | | |
| June | 21 | 37 | | | | |
| July | 31 | 39 | | | | |
| August | 34 | 38 | | | | |
| September | 33 | 36 | | | | |
| October | 26 | 50 | | | | |
| November | 33 | <mark>37</mark> | | | | |
| December | 35 | | | | | |
| Total: | 353 | 435 | | | | |
| | | | | | | |

| Overall Circulations Report | | | | | | | |
|------------------------------------|------|------------------|--|--|--|--|--|
| Hoopla | | | | | | | |
| 2022 2023 | | | | | | | |
| January | 108 | 131 | | | | | |
| February | 98 | 133 | | | | | |
| March | 112 | 137 | | | | | |
| April | 98 | 127 | | | | | |
| May | 63 | 94 | | | | | |
| June | 60 | 127 | | | | | |
| July | 116 | 90 | | | | | |
| August | 124 | 116 | | | | | |
| September | 113 | 118 | | | | | |
| October | 87 | 169 | | | | | |
| November | 118 | <mark>111</mark> | | | | | |
| December | 128 | | | | | | |
| Total: | 1225 | 1353 | | | | | |

Director's Meetings & Trainings:

- 11/2 NYLA-Big Data, Small Libraries
- 11/3 NYLA-Kind with Spine
- 11/3- NYLA Friend Raising
- 11/3-NYLA Designing Community Centered Libraries
- 11/3 NYLA- Outreach at Any Size
- 11/4 NYLA-Senior Outreach Programming
- 11/8 Director's Association Meeting
- 11/9 Guide to Creating a Director's Manual
- 11/9 Basic Library Trustee Education 101
- 11/10 SUPLA Meeting
- 11/13 Meeting with RCLS Fiscal Officer Stephen Hoefer
- 11/15 ADA Compliance with Stephanie "Cole" Adams
- 11/15 SCYBF Committee Meeting
- 11/30 Library Branding 101: Thinking beyond logos & trademarks

Friends of the Library News:

• The Friends holiday gift wrapping event was a big success, with 6 volunteers wrapping dozens of books and patron gifts.



Friends Holiday Gift Book Table



Volunteers Wrap Gifts at Joy to Wurtsboro

Other News:

- November Patron Count: 1,215 (YTD: 14,406)
- Book Talk article in the November 30th, Shawangunk Journal
- We got a grant from First Book for \$200 in free books and 40 Build-a-Bear Teddy Bears. We will giving these out through the later half of December & will be coordinating with EPIC to get them in the hands of kids who need them most.
- I spoke to Jeff Bank about our interest rate and we will be meeting with NYLAF in January to discuss moving out accounts.
- New Labor Law compliant posters in break room to be compliant with all state & federal posting requirements
- Dino-vember was a success! 34 Dinos were adopted and read to throughout the month-long celebration of dinosaurs and literacy.

• As a result of some training I did at NYLA, we are reorganizing the adult collections to create a more "browse-able" collection. Example below:







After: Full display shelf creates an easily browse-able more highly circulating collection that is more pleasing to look at

Upcoming Programs & Events:

- 12/5 Teen Advisory Board
- 12/7 Art with Patiana: Weaving
- 12/7 Quilted Ornament Class
- 12/9 Online Shopping Safety w/ Malcolm
- 12/12 Read to Mocha
- 12/14: Shorts & Sweets Holiday Show
- 12/15 KISS Book Club
- 12/19 Books & Tea
- 12/28 Nocturne Paintings with Community Design Workshop
- 12/29 Writer's Group

Upcoming Trustee Trainings:

- There are no more trainings available at RCLS through the new year.
- There are still trainings available through your Niche Academy account if you need more for your 2 hours that must be completed by 12/30/23.

Reminders:

• The Library is closed 12/25 & 1/1

Respectfully submitted, Cheryl Jones, Library Director December 12, 2023