



## ENVIRONMENTAL IMPACT AND SUSTAINABILITY POLICY

### Philosophy

The Mamakating Library believes that in order to fulfill our purpose in serving the community, we must be engaged in ~~the~~ an ongoing effort to put into place policies and practices that address the full realm of sustainability. Decisions and practices take into consideration the “triple bottom line” definition of sustainability: *to be truly sustainable an organization must embody practices that are environmentally sound, economically feasible and socially equitable. (Refer to Collection Development, Programming and financial control policies and the Personnel Manual.)*

### Community Engagement

The Mamakating Library recognizes the important role libraries play in larger community conversations about resiliency and a sustainable future. We are committed to community engagement on issues related to sustainability through our facility, collections, programs and outreach activities.

### Environmental Impact

As we seek to reduce our impact on the environment, we are committed to continually evaluating our processes, and taking actions to conserve energy and water, support renewable energy resources, minimize pollution and waste. These efforts are extended to contractors serving or otherwise acting on behalf of the organization.

### Employees

Employee understanding and involvement are essential to the implementation of this policy. All employees will receive a copy of the policy upon hire and be educated about the library’s efforts to address the triple bottom line.

### Board of Trustees

The Board of Trustees pledges its commitment to support sustainable principles that follow the triple-bottom line methodology to ensure a resilient, sustainable community and library for all residents.

Approved by the Mamakating Library Board of Trustees on April 12, 2022